## GORE BOARD OF EDUCATION POLICY

DPAB-BUS DRIVER ABSENCE

## SCHOOL BUS DRIVERS

It is the policy of the GoreBoard of Education that all bus drivers and assistants successfully complete the state school bus drivers training school and receive the required annual training hours. Each driver must pass an annual physical and keep current CDL and OSDE Bus license in good standing and current.

Bus drivers must continue the route assigned at the beginning of the school year, but may request a route change during the summer months.

All bus drivers are expected to drive in such a manner as to provide safe and efficient transportation for the students of this district. They shall obey all traffic laws, maintain student discipline on the bus, make routine checks on the bus before operating, and perform other duties associated with the safe operation of school buses. Drivers shall keep buses clean and report any damage or vandalism to the transportation director immediately upon discovery. Drivers are to perform a complete pretrip and post trip inspection for each route. Any concerns on the route are to be reported to the transportation director.

Bus drivers will make required reports concerning drivers who illegally pass their buses. All bus drivers shall be under the supervisory authority of the transportation director/superintendent. Buses cannot enter private property for any reason other then a turn a bout that is at the main road. Land owner, must provide a written statement alllowing a turn a bout on their property at the entrance or at the mail box location. This area must meet the district's approval for area, surface, and safety to be considered. The transportation director or administration shall make the final determination if a turn a bout meets the district's requirements before a bus will travel onto pricate property. The turn a bout must be joined to the main roadway. Land owner is responsible for any damage to any real property, improvements, animals, or to district equipment when a turn about is requested.

If a driver must be absent, they should contact the transportation director upon discovery. A general map of each route shall be maintained by the driver on the bus and with the transportation director and updated as needed. Any time a driver misses a route, the driver's pay will be reduced equal to the number or routes the direver misses. The reduction in pay will be done to offset the pay for the subistute driver. As a part time employee, ( all bus drives on a bus driver or extra duty contract for bus driving working less then 6 hours per day) receive no paid benifites including "leave" provisions. Hour worked equals an hour paid for regular drives and substitutes.

Failure to follow all protocol as outlined in this policy is grounds for termination.

REFERENCE: 47 o.s, §11-705

70 o.s. §9-107 and §9-118

Adoption Date: 2014 Revision Date(s): 1/28/97, 3/27/00, 8/1/00, 2/20/02 Page 1 of 1